



## EXECUTIVE DIRECTOR

### Connect, Inspire, Enrich!

**Do you want to connect people and communities and inspire learning and enrichment?** Join [The Public Library of Youngstown & Mahoning County](#) as its next **Executive Director!** The Board seeks a creative and visionary leader – an innovative and energetic administrator – skilled in communicating, listening, and responding – committed to expanding and enhancing library services and programs. The Library’s newly adopted strategic plan, [My Library 2020](#), focuses on strengthening and improving six key areas: learning opportunities, community presence, collections and spaces, technology, staff and fiscal stewardship. PLYMC is a county-wide system serving 238,823 residents, governed by a 15-member Board and supported by a stellar staff of 169 FTE, a \$15.5 annual operating budget, a \$30 million Building and Repair Fund and an 11-member Leadership Team. Both the community and the Library are **poised for success**. As a not-for-profit corporation with a renewable tax levy exclusively dedicated to public library services (approved in 2013), State of Ohio Funding and a strong and growing Foundation, the Library operates 16 locations serving diverse communities from urban core to rural.

*Entrepreneur* magazine (2009) identified [Youngstown/Mahoning County](#), as one of the top 10 communities in the U.S. for starting a business. *Forbes* magazine (2011) called the metro area as “One of the Best Cities for Jobs” in the U.S.--adding to its earlier recognition as one of the “Best Bang for Your Buck” metro areas in the country. Contributing to these accolades are young dynamic political leaders and thriving tech ventures like the Youngstown Business Incubator. In addition, Youngstown State University, a growing arts and cultural environment, a beautiful parks system and being one of the most affordable places in the nation to live and work make the County an attractive location. For more information on the Library and the Youngstown region, visit [PLYMC Links](#).

**Responsibilities.** The Executive Director, under the supervision of the Board of Trustees, manages and directs the operations of the Library and is responsible for achieving the Library’s mission and goals within the context of community needs and priorities. Overall responsibilities include: fostering effective internal and external communications; providing sound fiscal management; strengthening current and seeking additional revenue sources; developing and implementing strategic plans which foster a shared vision of service; and enhancing collaborative relationships with a variety of local, regional and statewide organizations and agencies. See [Executive Director Position Description](#).

**Qualifications.** An MLS from an ALA accredited program and a minimum of five years of progressively responsible library experience with at least three years of executive level experience as director of a smaller library or deputy, assistant, or associate director of a similar sized system; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities to perform the work required. Essential attributes include: excellent interpersonal and communication/listening skills; ability to create a shared vision of excellent library service; skill in leading a diverse team of library professionals in setting and achieving goals; a thorough knowledge of financial management and budgeting; collaboration and consensus-building skills; and a solid understanding of philosophy and trends in the library and information technology fields with the ability to effectively apply them locally. Prior experience reporting to and working effectively with a governing board and experience working in a union environment is highly desirable.

**Compensation.** The position offers a hiring salary range of **\$105,000 – 125,000** (dependent upon experience and qualifications) and an excellent benefits package.

For more information, contact [Bradbury Miller Associates](#). To start the application process, send a meaningful cover letter and résumé as Word or pdf attachments to [Karen Miller](#) before the closing date of **August 27, 2017**.