

**MOUNTAIN PLAINS LIBRARY ASSOCIATION'S  
LEADERSHIP INSTITUTE  
2002-2003-2004-2005  
GHOST RANCH - ABIQUIU, NEW MEXICO**

**FACILITATOR:** Maureen Sullivan, Maureen Sullivan Associates  
Organizational Development Consultant, 1991 to date

**QUALIFICATIONS FOR APPLICANTS:**

- MLS or equivalent master's degree relevant to the library field
  - More than 5 years & Less than 20 years post-master's work in a library-related job
  - Employed in a library organization in MPLA's 12 state region
  - Current member of one of MPLA's 12 affiliated state library associations\*
  - A record of experience (including non-library) that demonstrates leadership potential
  - A thoughtfully completed application to be evaluated per the process outlined below
- \* MPLA membership is not necessary for consideration

**SELECTION PROCESS:** Applications may be completed and submitted on-line from the MPLA website ([www.usd.edu/mpla/leadership/](http://www.usd.edu/mpla/leadership/)) February 1st – May 20th and invitations for registration are extended to those selected in mid-to-late summer. Approximately 30% of those who initially apply are accepted for the institute and invited to register. Applicants are evaluated in their home state by the MPLA state representative and the state association president. Each state committee recommends two individuals to be invited and ranks the remaining qualified applicants who are MPLA members for potential selection as "at-large" attendees. The highest ranking and best qualified individuals not selected at the state level are then evaluated by the Leadership Institute Committee members and an additional five individuals are selected. In addition, one individual from our funding partner, EBSCO Information Services is selected to attend. These 30 attendees, are joined by 4 mentors selected by the Committee, Maureen Sullivan and Mary Bushing, Institute Coordinator and mentor.

**LOCATION:** Ghost Ranch Retreat & Education Center - Abiquiu, New Mexico [www.ghostranch.org](http://www.ghostranch.org)  
The 21,000 acres of the working ranch were part of a land grant from the King of Spain in 1766 and have belonged to the Presbyterian Church since 1955. American artist Georgia O'Keefe lived and painted here from 1934 until her death in 1986. The landscape is magnificent, the hiking trails, the two museums, and the educational facilities make Ghost Ranch the idea place for reflection, learning, collaboration, and personal growth. Its isolation helps to ensure a real "retreat" from the demands of everyday professional life and to guarantee a minimum of distractions in order for participants to make the most of the five day institute. The ranch is located at the southern edge of the Colorado Plateau and is at an elevation of 6,500 feet.

**SCHEDULE: 2005** dates: Sunday afternoon, October 23<sup>rd</sup> through Friday morning, October 28<sup>th</sup>.

**COSTS:** In 2005, registration for MPLA members is \$450. Non-MPLA members paid \$550. Attendees pay for their own transportation costs to and from Ghost Ranch. Individual libraries, state libraries, and state associations have assisted attendees with registration and/or transportation costs in the past. It is up to the individual attendees to pursue these or other sources of financial assistance.

**Founding Partner: EBSCO Information Services**

**Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, New Mexico,  
North Dakota, Oklahoma, South Dakota, Utah, Wyoming**