

CO-5 & LI

Leadership Institute Report for January 18, 2012 MPLA Board Meeting

Leadership Institute Committee, Dan Stanton & Adriane Juarez, Co-Chairs

Leadership Institute Coordinator, Judy Zelenski

January 10, 2012

This is a most exciting time for all involved with the 2012 Leadership Institute!

Applications and selection process:

At the November 1, 2011 deadline, we received 52 completed applications for 30 slots, with representation from all 12 states:

Arizona - 4
Colorado - 9
Kansas - 4
Montana - 1
North Dakota - 5
Nebraska - 4
Nevada - 4
New Mexico - 3
Oklahoma - 4
South Dakota - 4
Utah - 6
Wyoming - 4

Applications were reviewed at the state level by MPLA state representatives and other state association members. These recommendations were again reviewed by members of the Leadership Institute Committee and the Institute Coordinator. On December 12, 2011, we sent invitations to 30 applicants to participate in the Institute. February 1, 2012 is the deadline for acceptances. The remaining applicants received messages the same day to inform them they would be placed on a wait list as alternates. If there are any selected who decline, the reviewers will consult the list of alternates to extend the next invitation based on the existing mix of participants. As of January 10, 2012, we have received 21 acceptances. We are waiting to publish the list of Institute participants until we receive acceptances for all 30 slots.

Friends of the Leadership Institute:

Dan worked with Past-Presidents Rob Banks and Eileen Wright to identify current contact information for past Leadership Institute Participants and Mentors. The team worked off a list compiled over a year ago by JaNae Kinikin and attempted to track people down despite library changes, name changes, career changes, and moves inside and outside of the MPLA region. The responses we have received have all been positive, and we hope folks will continue to be engaged.

In addition, the team discussed ways of developing, growing, and spending the Friends Fund, to maintain funding for the Leadership Institute in years to come.

Dan sent the following message to over 200 past Leadership Institute Fellows and Mentors:

We thought this would be a good time to check in with all the people who have participated in the Leadership Institute so far (over 200 Fellows and Mentors !) to reflect, re/connect, and reengage:

-We want to know what you've been up to and how you view your Leadership Institute experience, looking back from where you are now. Send us a note at leadership@mpla.us and let us know:

o Name, Preferred Email Address, Current Position

o How did the Leadership Institute affect you - Personally? Professionally? What did you gain and what are some post-Institute Leadership highlights for you? May we use your thoughts and comments to promote the Institute?

-We want you to be able to continue to learn by reaching out to and tapping into the wealth of experience possessed by your Leadership Institute colleagues. Did you know that MPLA has several way to reach out and share?

o If you are an MPLA member (and we hope you are!) you can access the Members Directory through MemberClicks to look up and contact other members. You can also join the MPLA listserv. If you are not currently an MPLA Member, take a look at becoming a member and becoming part of this special association.

o MPLA has a Twitter Feed , and a Facebook Page – you don't need to be an MPLA member or even live/work in the MPLA Region to share! And if you aren't a big user of these technologies, what better way to 'lean into your discomfort' than amongst friends!

-We want you to support the Leadership Institute by continuing to get the word out, being available to potential participants, and donating to the Friends group to keep quality high and costs low.

o Encourage good people to apply . Offer to write a letter of recommendation.

o Let your MPLA State Representative know that you are available to talk to participants about the Institute before and/or after they attend.

o Contact current MPLA President Dana Braccia , or President-elect JaNae Kinikin and let them know you are interested in serving on the Leadership Institute Committee.

o Use the MPLA Online Donation Form to contribute your tax-deductible 'Friends of the Leadership Institute' donations.

This group has not been officially announced and already we've received contributions from past participants!

Funding continues to be a big issue for the Leadership Institute. We hope to use the next couple of years to build this fund and use it where needed – participant scholarships, Institute resources, guest speakers, etc. We'd love to have 100% participation from alums.

*-We're currently looking at purchasing Maureen Sullivan's most recent book, *Developing Library Leaders* , for participants of the 2012 Leadership Institute. Contribute \$50 and MPLA will send you a Bookplate to sign for one of the books, another personal connection of MPLA Leadership Institute participants!*

As you all know, the MPLA Leadership Institute provides a unique opportunity to learn about the profession, leadership, and yourself. As you also know, it's intense; and whether or not you changed jobs, volunteered for a committee, or changed the way you approach your job since participating in the Institute, I'll bet you can point to aspects of the Leadership Institute as positive contributing factors. We'd like to keep that positive growth going, for you and future leaders. We hope you'll join us.

Donations:

Dan, Adriane, Dana, and JaNae have all worked to secure sponsorships and donations for the Leadership Institute!

Sponsorships:

- \$15,000 from Innovative Interfaces and Skyriver (Gerald M. Kline Family Foundation)
- \$2,000 from Emporia School of Library & Information Management
- \$1,000 from University of Arizona School of Library & Information Resources

Individual Donations (Friends of Leadership Institute) \$440 total, with donations from:

- Jean Hatfield
- Debbie Iverson
- Elvita Landau
- Heidi Adams Puryer
- Judy Kulp Zelenski
- Tip Jar at MLA/MPLA Leadership Institute Reception, April 2011

To make a donation!

There is a MPLA donation form online at <http://www.mpla.us/forms/lidonation.html>. (Board members, feel free to use it!) For each \$50 donation made you may personally inscribe a bookplate to be placed in the book "Developing Library Leaders" by Maureen Sullivan and Robert Stueart which will be give to each 2012 Leadership Institute participant.

Leadership Institute Onsite Team:

- Maureen Sullivan, Leadership Institute Facilitator
Organizational Development Consultant
American Library Association President-Elect; ALA President 2012-13.
- Mickey Coalwell, Mentor
Library Development Consultant, Northeast Kansas Library System
MPLA member; Past MPLA board member; Leadership Institute Fellow - 2006
- Adriane Juarez, Mentor
Manager, Day-Riverside Library, Salt Lake City Public Library
MPLA member; MPLA board member; Leadership Institute Fellow - 2007
- Valerie Nye, Mentor
Library Director Santa Fe University of Art & Design
MPLA member; Past MPLA board member; Leadership Institute Fellow - 2003
- Robert Shupe, Mentor
Director, Logan Library, Logan City, Utah
MPLA member; Past MPLA board member; Leadership Institute Fellow - 2005
- Dan Stanton - Polymathic Factotum
Government Information Librarian, Arizona State University Hayden Library
MPLA member; MPLA board member; Leadership Institute Fellow - 2002
- Judy Zelenski, Leadership Institute Coordinator
MPLA Executive Secretary & Newsletter Editor
MPLA member; Past MPLA board member; Leadership Institute Mentor 2007

Other:

Innovative Interfaces will send one person as a full participant in the Institute. Innovative will also send a person to conduct focus group sessions on the final day of the Institute.

MPLA board members will join Institute participants on the last afternoon for a reception and will have dinner with the participants on Thursday evening.

Dana negotiated a 30% discount with Neal Schuman for Maureen Sullivan and Robert Stueart's recent book "Developing Library Leaders" and books are being ordered for each participant.

We will be working on more details in the next three month and are very excited! If you have questions we can all be reached at leadership@mpla.us.

Dan Stanton
MPLA Leadership Institute Committee Co-Chair 2009-12
MPLA Leadership Institute Fellow 2002

Adriane Juarez
MPLA Leadership Institute Committee Co-chair 2011-12
MPLA Leadership Institute Fellow 2007

Judy Zelenski
MPLA Leadership Institute Coordinator 2010 & 2012
MPLA Leadership Institute Mentor 2007