

Leadership Institute Committee
Report to MPLA
July 24, 2004

- Selections and plans for our third annual institute at Ghost Ranch are nearly complete. The institute is scheduled for Nov. 30-Dec. 5, 2004. Maureen Sullivan is the facilitator. Mary Bushing is our institute coordinator.

Mentors for 2004 include: Amy Owen (UT), Maggie Farrell (WY), Jerry Kaup (ND), Patti Butcher (KS), and Mary Bushing (MT).

We received 89 applications (compared to 66 in 2003). The deadline was extended this year to accommodate one state conference date.

Initial choices by state associations have been completed, and those identified 24 leaders have been notified. Selection for the remaining 6 at-large positions will be completed by Wed. July 21, 2004.

- Plans for 2004 joint conference include:
 - A program proposal was submitted by the LIC to the joint conference program. If accepted, the program "MPLA's Leadership Institute: Looking Back and Planning for the Future" will feature mentors and participants from the Institute's first 3 years. They will discuss its affect on both their careers and personal development. A facilitated discussion follows on plans for the institute's future, including additional offerings being discussed.
 - A reunion of participants and mentors from 2002 and 2003 will be held at the same place as the all-conference reception. Ebsco has generously donated funds to cover treats, and the Friends of the Library (Lone Tree Branch, Denver Public) will cover the rest of the costs. Martin Garner and Claudine Perrault (both '02 participants) have worked very hard to make the arrangements.
 - A request was submitted for a meeting room and time so that the LIC can meet during the conference. Committee members will be notified once that information is received.
- Future Support for the Institute

Chair Patti Butcher prepared a proposal document for potential funders. The document included an overview of the institute, a brief history, curriculum details, results, proposed budget, future of the institute and additional offerings being considered. The document also featured an executive summary "prospectus" which outlined the benefits to the vendor. A personalized cover letter completed the packet. Packets were sent to Albert Flores of Auto-graphics, Stan Terry with Ebsco, and Shannon McGuire of Ingram. Butcher is currently working with Auto-graphics in an attempt to secure full funding for 2005-2007. If successful, remaining vendors will be asked to consider providing lesser support levels for the current institute, or to fully fund a new venture.

With 3 years of experience behind us, the committee realizes that this institute does not meet the needs of a number of MPLA members. Many current and potential library leaders have more than 10 years of post-MLS experience. MPLA also serves a large number of library workers without a professional degree. Developing opportunities to serve both of these groups are our next goals.

- For those who have more experience in the library profession, we propose an "MPLA Fellows Program" which would offer a mid-career leadership institute specifically geared for those with more than 10 years of library employment and the goal of increasing their leadership responsibilities.

A corporate sponsor will be needed to provide financial support. A central site would need to be selected.

- We propose sub-regional events (2-3 states) for MPLA members without the MLS. These offerings would be held on weekends in large urban systems (such as Salt Lake City, UT, or Johnson County, KS) with facilitators provided by the library system and state association. Travel and housing costs are anticipated will be lower than the Ghost Ranch location, and a larger number of participants can be accommodated. A corporate sponsor to provide travel and housing expenses will need to be recruited.

Respectfully submitted,
Patti Butcher, Chair