

CO-8
MPLA Professional Development Committee
Report for Jan-April, 2010

The committee met on February 24 and April 14.

At the February meeting two regular-grant applications were considered and grants were approved for Robin R. Clark (\$558) and Carrie Scarr (\$600). At the April meeting a mini-grant was considered and approved for Sarah Baker (\$150). Carrie Scarr's evaluative report was reviewed and approved at the April meeting.

The budget as of April 14 was as follows:

Preconference Grants - Budget \$1500, of which \$500 is encumbered for OLA April preconference.

Mini-Grants - Budget \$300, of which \$150 is encumbered for Sarah Baker.

Regular-Grants - Budget \$5,000, of which \$1758 is encumbered for Adriane Juarez, Robin R. Clark, and Carrie Scarr.

The committee would like to encourage eligible members to apply for the individual professional development grants.

In other business the committee plans to conduct a survey of the membership concerning their professional development needs and experiences. The committee would like feedback on the survey (see below) from the executive board before proceeding. We would like to conduct the survey as soon as possible following the annual conference.

In the discussion it was noted that a future program on delivery online training or holding online meetings might be good given the current climate and shrinking travel budgets. Also, as online training becomes more important MPLA may want to consider serving as a clearinghouse for training materials.

Respectfully submitted by David Alexander, Chair.

MPLA Members 2010 Professional Development Survey

The MPLA Professional Development Committee is gathering information about MPLA members' experiences with and need for professional development opportunities. Your participation in this survey will help us to evaluate how MPLA has been doing in terms of professional development and help us plan for future professional development activities. First is a section asking for some demographic information, followed by a section that addresses your recent experiences with

professional development activities and a final section will address your interests for future professional development activities.

Demographic Information

How long have you been a member of MPLA?

How long have you worked in libraries?

What type of library do you work in?

What state library association are you a member of (if any)?

What is your current position?

Recent Professional Development Experiences

Have you ever attended a MPLA Pre- or Post-Conference session?

Have you ever received a MPLA Professional Development grant?

Have you ever been a participant in the MPLA Leadership Institute?

Have you ever received a professional development grant from your state library association?

Does your library offer an active staff development program?

Does your library offer financial support for attending conferences or training opportunities?

Does your library allow you to attend conferences and training opportunities on library time?

Does your library provide support for formal coursework?

Have you ever participated in a webcast or other online training experience?

Have you ever offered or led a webcast or other online training experience?

Future Professional Development Activities

Please indicate your level of interest for the following training opportunities.
[sliding scale from 1-5 with 5 being the highest]

Basic, Intermediate, or Advance Library Services (for new duties or position)

Collaboration Among Staff and other Community Groups

Customer Service

Developing a Professional Outlook

Developing a Professional Portfolio

Diversity in the Workplace

Effective Communication

Effective use of Technology

Emerging Leaders

Finding funding or grant writing

Generational Differences in the Workplace

Goal-Setting and Assessment

Interpersonal Relationships

Knowledge Management/Institution Succession Plans

Library Instruction (effective practices)

Managing Stress

Mentoring

Public Speaking

Team Building

Time and Organizational Management

Transitioning to Supervisor

Webcasts of conference programs

Working with Local Boards, Community Groups, and Friends Groups

Other [text box]

Do you have any suggestions for how MPLA could better meet your professional development needs?