

**MPLA Executive Board Meeting  
August 30, 2016  
3:00 p.m. Central Time  
Zoom Videoconference**

<b>PRESENT</b>			
<b>Name</b>	<b>MPLA Position</b>	<b>Name</b>	<b>MPLA Position</b>
Eric Stroshane	President	Dan Ireton	Bylaws and Procedures
Annie Epperson	Past President /Admin Chair	Aubrey Madler	Leadership Institute Coordinator
Melanie Argo	Recording Secretary	Patricia Frade	Awards Chair
Judy Zelenski	Executive Secretary	Paulette Nelson	ND State Rep
Anali Perry	Leadership Institute Co-Chair	John Crockett	NV State Rep
Mary Soucie	Leadership Institute Co-Chair	LeAnn Weller	NM State Rep
Stephen Boss	Nominating Chair/WY Rep	Brenda Hemmelman	SD State Rep
Kris Johnson	Professional Development Chair	Stephen Sweeney	CO State Rep
Ellen Fockler	Membership Chair	Robert Schupe	UT State Rep
Dan Chaney	Webmaster		

**Welcome and Call to Order/Announcements**

President Stroshane called the meeting to order at 3:07pm CST  
Roll Call was completed.

**Approve/Amend Agenda**

A MOTION was made by Crockett. SECONDED by Weller. The amended agenda was APPROVED.

**Action Items**

**June 20<sup>th</sup>, 2016, Executive Board meeting minutes**

Stroshane indicated name spelling errors and Argo indicated that Nelson was in attendance.

A MOTION was made by Epperson. SECONDED by Hemmelman. The amended minutes were APPROVED.

**Approval of financial review**

Epperson stated that it was straightforward. There is an on-going concern about the flow of funds and expenditures in regards to the leadership institute's alternating years. She also noted membership and the work of leadership will have some positive effects on the organization as whole and our relevance. Stroshane concurred with optimism and was very thankful for the hard work of Zelenski, Epperson, and Sweeney.

A MOTION to accept was made by Weller. SECONDED by Johnson. The financial review was ACCEPTED.

**Proposed MOP changes regarding Leadership Institute Committee**

Stroshane reiterated the leadership institute committee's MOP changes recommendations of having only 1 vote on the board even if there is a co-chair and that the committee terms will align with the institute vs the conference schedule. Stroshane stated that Ireton wrote up these proposed changes which were sent out to board for review. Soucie indicated that proposed changes meet the suggestions that were made by the leadership institute committee.

A MOTION was made by Epperson. SECONDED by Boss. The proposed MOP changes as presented were APPROVED.

**Newsletter Editor search**

Stroshane indicated that Rickett has resigned as newsletter editor and a job search will be conducted. Zelenski stated that the job was posted, and then a group did telephone interviews. Epperson concurred and stated that there was a small team who handled the search process. Zelenski stated that the admin committee is involved in that it provides the recommendation for hiring to the board for approval.

Ad hoc job search committee consists of Epperson, Stroshane, Zelenski, and Boss.

**Professional Development grant money remaining**

Stroshane indicated that there is still \$2519.80 left in personal grant funds and \$2000.00 in the state association grant funds which can no longer be utilized in the current budget cycle. Stroshane recommended moving the state association funds to personal grant funds.

Discussion included the push to MPLA members about the opportunity of grant awards. Zelenski indicated the use of Memberclicks for a focused effort of getting word out to those eligible. Johnson informed board that there are 2 more meetings of the committee for the year and the budget is based on the calendar year.

A MOTION was made by Fockler. SECONDED by Soucie. Johnson abstained. The moving of the \$2000.00 in state association grant funds into the personal grant budget funds was APPROVED.

### **2018 Leadership Institute**

Stroshane turned it over to Madler to discuss the possibility of holding a 2018 Leadership Institute. Madler reiterated the possible changes expressed in report which included her travel and shipping expenses, the number of mentors, and no private dining at the YMCA in Estes Park. She also noted the exploration of new locations in possibly SD or AZ and is open to other options from the board. Epperson noted the consideration of the aspect of travel accessibility and costs for all with the possibility of new locations. There was also discussion in regards to the importance of setting (campus vs. retreat like) and how it may factor into the experience of the participants. Soucie gave kudos to Madler for her work with the leadership institute and noted that as a mentor the experience was a highlight of her year. Feedback from attendees indicated the same.

A MOTION to approve having a Leadership Institute in 2018 was made by Soucie. SECONDED by Sweeney.

Further discussion included the reason behind location exploration, costs of travel accessibility to location. Madler is open to the possibility of other locations and she encourages sharing them by adding them to the linked google spreadsheet within her report. Also, she indicated that it is her hope to have the location details pinned down by the October meeting.

Other discussion revolved around reducing costs and ways to do so like sponsorships, reducing number of fellows, reducing the number of mentors. Soucie stated that the mentorship provided a way to give back to profession (Epperson agreed) and wondered if having Madler be a mentor would be too much on her plate. Madler stated it would be complex but doable. Zelenski concurred. Johnson inquired about possibly recruiting mentorship after funding is secured. Perry indicated mentors used as a marketing tool to gain fellows and Soucie stated from the mentor perspective that the time between was used to network as well as learn each other's strengths and weaknesses to better the leadership institute experience.

Stroshane called for a vote on the motion. Motion was APPROVED.

**President – Eric Stroshane**

Stroshane gave a brief update on strategic planning. The second round focus groups have been held with the state representatives. Feedback is consistent with previous stated strengths and weaknesses. The process is on schedule to have a draft of the value based plan ready for review and approval at the in-person October meeting.

**Executive Secretary – Judy Zelenski**

Membership and financial reports - Zelenski wanted to note that about 22% of the membership is past leadership institute participants, but there are about 100 leadership institute participants who are no longer members for any number of various reasons. Discussion extrapolated around membership retention and ways to draw in non-members to MPLA from leadership institute.

Stroshane took a moment to acknowledge and thank Frade for her continued work with the Awards committee and recipients announced.

**Membership – Ellen Fockler**

Fockler discussed the addition of a category: authors. Discussion included fees, voting rights, any benefits such advertising in newsletter/static information for website, how do we want to define an author (self-publishing?), and how the addition of this could lead to other opportunities to network and benefit the future of MPLA. Stroshane indicated that a proposal of this nature would need to be recommended by the board and require approval by general membership as it would require a by-laws change. The topic was tabled. The plan is to have a very solid proposal ready for the October meeting for final action.

**Colorado – Stephen Sweeney**

Epperson provided an update in Sweeney's stead. Setting a meeting for Wednesday did not work (no rooms available) as well as the CALCON's arrangement with the venue does not begin until Thursday morning. Stroshane indicated that the new members' welcome was being held in his suite and that the LI alumni gathering in a designated space in the breakfast atrium. Epperson continued stating that the conference program is final and available for viewing. It was noted that when trying to book online that the conference rate for the hotel was sold out. Weller indicated her roommate called and rooms were still available. Epperson will reach out to conference committee about getting more rooms available. Epperson touched based on airport shuttles. Loveland is about an hour from DIA airport and there is a super (blue) shuttle that goes straight to the hotel venue in Loveland. Booking a shuttle in advance would not hurt.

Stroshane provided the following details via chat:

Exec board meeting I: Thursday 7-8:45 a.m.

New Members welcome: Thursday 6:00 p.m.

General Membership meeting: Friday 7:00 a.m.-8:30 a.m.

Executive Board Meeting II: Friday 3:45-4:45 p.m.

Hot Tub Round Table: Friday 7:15 p.m.

Leadership Institute Alumni Gathering: Saturday 7:00a.m-8:00 a.m.

**Final Announcements**

Next Board Meeting is at the CALCON conference in Loveland, CO in October.

**Adjournment**

President Stroshane called the meeting to a close at 5:09pm CST4

Respectfully submitted,  
Melanie Argo  
Recording Secretary