

**Mountain Plains Library Association
Management and Finance Committee**

**Proposal for new dues structure for personal members
October 2005**

What we have now:

\$15/year for those salaried at \$15,000 or less. Add \$1 for each \$1,000 above \$15,000

Retiree, Student, Trustee membership: \$15/yr

What we propose:

Based on salary of:	
up to \$30,000 a year	\$40/yr
\$31,000 - \$50,000	\$55/yr
over \$51,000 -	\$65/yr

Retiree, student, trustee membership: \$15/yr

First year memberships would continue to pay one-half of the regular rate, based on their salary.

Additional recommendations:

1. Free memberships that are given out in various programs should not count towards years of membership required for professional grants.
2. The programs that award free memberships should be examined and analyzed for effectiveness in attracting permanent new members and for real costs to the association.