

MPLA past President/Management and Finance Committee Report
Carol Hammond

I have had a busy few months since our summer meeting in Denver. I have either initiated or completed all of the following:

1. Revised the Bylaws: Working with Betty Dance, the bylaws have been completely revised to reflect the new organization proposed by the task force on re-organization and accepted by the Board in July. The Bylaws were reviewed by the Finance and Management Committee and the Bylaws Committee, both of who voted unanimously to recommend adoption. If the Board approves the Bylaws, they will be presented to the membership for a vote. They were posted 30 days in advance of the membership meeting as required.
2. Newsletter Editor: We received applications from three individuals for the position of newsletter editor; Judy Zelenski, Michele Mosco, and Pamela MacKellar. The Management and Finance Committee will be meeting to review these during the conference and to decide the next steps in the selection process. Judy Zelenski is currently serving as interim newsletter editor and will continue in that role until a permanent editor is selected.
3. Executive Secretary: With the decision of our long-time executive secretary Joe, Edelen, to retire, with the consent of the finance and management committee I began negotiations with Judy Zelenski to serve as our interim executive secretary. We have developed a list of transition issues and a letter of agreement that I am bringing to the Board for approval. Issues such as relocating the web site and list, bank account, printer, and getting a final audit done of the accounts are underway.
4. Dues Proposal: In order to use MemberClicks for online renewal and payment of dues, we need to adopt a dues schedule rather than the many variations possible with many different salaries. Wayne Hanway and Dorothy Liegl developed the proposal I am bringing to you at this meeting. This proposal will also need to go before the membership if it is approved.
5. Performance Reviews: Because of the transition in Executive Secretary and Newsletter Editor, only the Webmaster needs to be evaluated this year. I solicited input from the Board and will meet with Dan to go over his review at the conference.
6. Transition Plan: I have an outline of the plan for transition to the new organization to present, as well as some details with the transition to a new Executive Secretary and new Newsletter Editor. I also believe we should discuss the future of the list and where it will reside, and the uses we make of it, including posting job vacancies.
7. Finally, although my term of office officially ends with this conference, I will be continuing on as a member of the Finance and Management committee in my role as Steward of the ongoing organizational transition until at least April.