

Leadership Institute Task Force
Final Report

Recommendations:

1. We recommend that the MPLA Leadership Institute continue every other year. It is too expensive to have a Leadership Institute (LI) every year and every three years would result in a loss of momentum. The LI is an integral part of MPLA's image and graduates are stepping up to work in MPLA, state and national organizations. The LI also allows members to "sell" MPLA membership to others.
2. Goals: There are currently no goals or outcomes for the LI. We recommend that goals and outcomes for the LI be written before the next LI is planned.
3. Funding: This will depend upon the site chosen for the LI.
 - a. With a LI every other year, MPLA can afford it if we continue to budget \$11,000 per year. There would be \$22,000 available for the LI.
 - b. Outside vendors:
 1. We need to ask at the right time, which means finding out their budget cycles.
 2. We need to make sure we tell them how is supports said vendors; i.e., what's in it for them.
 3. It's important that the person/library asking for support have an already existing relationship with the vendor.
 - c. We do not recommend increasing participant fees at this time; however, if the Board decides to raise the fees, participants would have two years in which to save up the fees.
4. Timing of the Institute: Anytime but the Fall as it is the busiest time of the year for school and academic libraries. We recommend late Spring.
5. Site: The Committee looked at sites in various states and narrowed the list down to five. Attached is a spreadsheet showing costs. We discussed pros and cons of each site and our order of ranking the sites is:
 - a. YMCA of the Rockies
 - b. Ghost Ranch
 - c. Aspen Lodge
 - d. Glen Eyrie
 - e. Snowbird